

Subject: "AT&T Update - Supplier COVID-19 Workplace Behavior Guidelines Ending May 7, 2023"

Date: April 14, 2023



To: Suppliers with Personnel who access U.S.-based AT&T Facilities and Worksites

Over the past 3 years, COVID-19 forced us to change how we work, live and communicate with each other. With high levels of vaccination nationwide and more options for COVID treatment and prevention available that reduce the risk of severe illness, AT&T has made the decision to end the [Supplier Vaccine Protocols](#) effective **May 7, 2023**.

Starting May 7:

- Supplier personnel will no longer be required to be vaccinated when they enter an AT&T work location or attend a company event.
- Unvaccinated Supplier personnel will no longer be required to have a job accommodation from their supplier company when entering an AT&T work location or attending a company event.

Supplier personnel next steps:

- Continue to remain safe and healthy.
- Stay home if not feeling well and do not enter an AT&T work location or attend a company event.
- Continue to comply with all client/customer/vendor site safety policies and protocols.

We will continue to closely monitor the advice from medical experts and the CDC. If the facts change and we need to update the policy, we will let you know.

More Information:

Visit the [AT&T Supplier Portal](#) to review the latest AT&T COVID-19 requirements. In addition to following AT&T's requirements, please ensure that your company is adhering to all OSHA, State, Local, and Federal COVID guidelines.

Thank you again for your continued support.

A handwritten signature in black ink, appearing to read "Jason", is located below the thank you message.

Jason Porter
SVP – Global Supply Chain